

**FACULTY OF INFORMATICS**  
**MCA III Semester (CBCS) (New/Old) (Backlog) (2020-2021 Batch)**  
**Examination, April 2022**  
**Subject: Organizational Behaviour (E)**

**Time: 3 Hours**

**Max. Marks: 70**

**(Missing data, if any, may be suitably assumed)**

**Note: Answer any five questions from the following.**  
**All questions carry equal marks.**

- 1 a) Explain management functions.  
b) Describe human engineering.
- 2 a) Discuss 3D model of managerial behavior.  
b) Elaborate Hawthorne's experiments.
- 3 a) Explain behavioral approach to decision making.  
b) Write notes on centralization.
- 4 a) Explain the concept of responsibility.  
b) Describe the closed models of decision making.
- 5 a) Elaborate the personality traits.  
b) Discuss the attribution theory.
- 6 a) Describe perceptual distortions and errors.  
b) Write notes on goal theory.
- 7 a) Explain custodial models of OB.  
b) Write notes on typology of groups.
- 8 a) Elaborate the nature of conflict in an organization.  
b) Explain the Hersey and Blanchard model of Leadership.
- 9 a) Explain the management of change.  
b) Write about organization design.
- 10 a) Explain organization climate.  
b) Explain how to perform counselling.

\*\*\*\*